

2025 Summary of Benefits upon Separation of Employment

The following details describe what will happen to your benefits upon leaving the University.

Health (Medical, Dental and Vision) Insurance

Active medical, dental and vision coverage for you and your dependents ends on the last day of the month in which your employment ends. For example, if your termination date is October 10, your health insurance ends on October 31. Please note that if you terminate on the last day of the month, benefits will end that same day.

If you have health (medical, dental and vision) insurance coverage through the University when your employment ends, you will generally be eligible to continue coverage for up to 18 months through COBRA. After your termination, you will receive the COBRA Continuation Election Notice from Optum Financial. Please note the following conditions:

- x You must choose coverage you must choose <0078>Tj ET Q q 0 0 612 792 <0078>Tj [(y)-2.998 (o)-5 (u)2.998 (r

- x / (Ç } μ o š K Z (} Œ š Z , o š Z Œ & ^ U Ç } μ Á] o o } v š] v μ š } } v allows you to submit claims for expenses incurred after your termination date, as long as you continue to make your COBRA payments. Please note, you ~~have~~ to submit paper claims ~~to~~ ConnectYourCare.
- x Contact ConnectYourCare if you have questions regarding claims submission, account balances or pending claims at ~~6 0 6 r i i 0 r i 0 i 0 X~~

Accidental Death and Dismemberment Insurance (AD&D)

AD&D coverage ends on the date your employment ends with Saint Louis University and you are able to continue coverage. For information on converting your AD&D insurance policy to an individual policy, please call 800-970-2121 as well as your level of coverage you had before termination. Your covered amount for base and optional AD&D (if applicable) may be found by viewing your benefit elections in Workday.

Legal Services Plan

Your coverage under the MetLegal Plans ends on the date your employment ends with Saint Louis University. For questions, please contact MetLegal at 800-970-2121.

Identity Theft Protection

Your coverage under LifeLock ends on the date your employment ends with Saint Louis University. For questions, please contact LifeLock at 800-970-2121.

Vendor Contact Information

BENEFIT AREA

VENDOR OR PLAN

GROUP OR POLICY #

PHONE

EMAIL / WEBSITE

