

Spring 2022 Newsletter

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SLU Alumni

Written by Bill Gruber , Class of 1970,

The message to today's faculty in the biographies of Our Stories



Want to have your voice heard?

Would you like to build leadership skills?

Interested in beefing up your promotion dossier?

Then consider serving on a School of Medicine committee! Please



Step 5:



Faculty Responsibilities

1. Review goals for the past year. Faculty should consider if goals have been achieved
2. Faculty members should consider their short- and long-term goals
3. Faculty members should identify resources needed to support their career goals
4. Faculty members should consider their perceived strengths and areas for improvement or development.
5. Faculty members should be prepared for a mixed review
6. Faculty members should consider goals for the coming year prior to annual review meeting



Reviewer Responsibilities

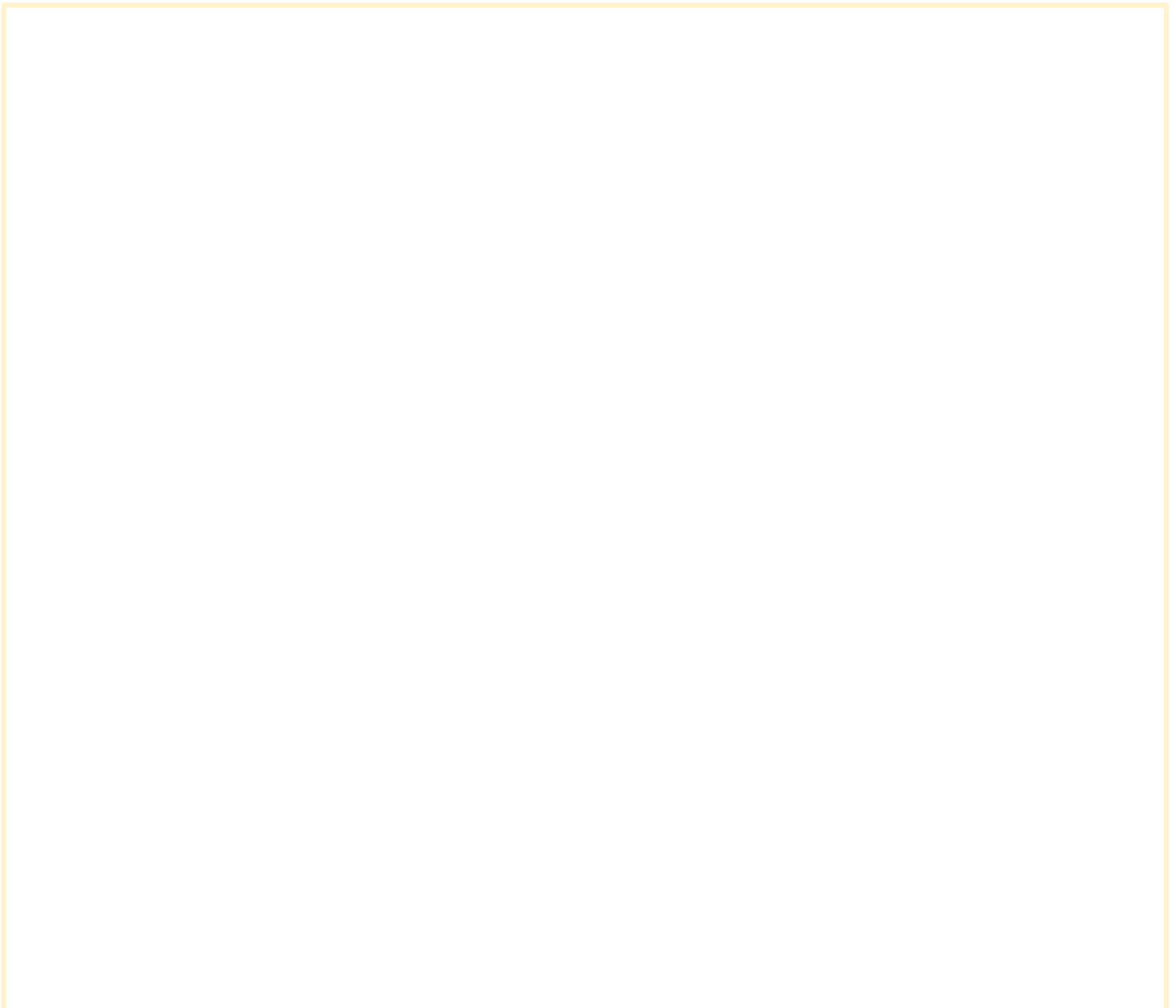
1. Reviewers should consider their expectations for the faculty member before the meeting
2. Reviews should be conducted in an environment of openness and collegiality
3. Reviews should have an emphasis on constructive engagement for the faculty member and department/SOM
4. Reviews should provide guidance for the faculty member's professional development
5. Meets Expectations should be the default for most faculty. Most organizations have



Actively listening with a desire to genuinely understand the other party's perspective can boost the conversation's effectiveness. Try to not consciously think about your response while the other person is talking. When you are listening to the thoughts in your head, consider all the words you aren't hearing.

Tip #4 - Brainstorm

Brainstorming is the combination of all conversation efforts to supply a solution to the presented problem.



If you were stranded on a deserted island, what one band or musician would help keep your sanity?

I am a big TOOL fan, so yeah.

If you could have dinner with one person, living or dead, who would it be?

My great grandfather. He was one of the first doctoral graduates from Yale. I would love to get his perspective on life and what matters most.

If you could only eat one thing for the rest of your life, what would it be?

