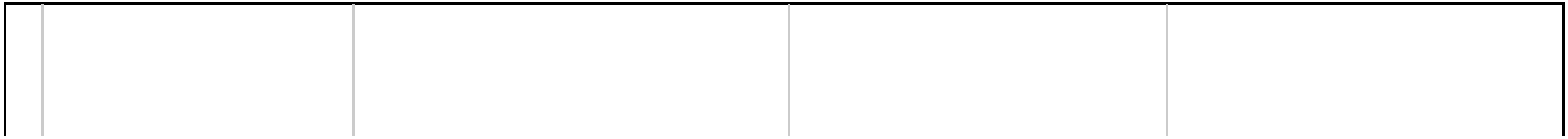
!



!

!

!

!

!

!

TE*!&22*22 ' *-/!@6&-!@#$@$2*1!E*#*!+-,601*2!&22*22+-%!$-*!$0/,$ ' *!@*#!K*&#!=$#!&!=+5*ZK*&#!,K,6*8!TE+2! ' *&-2!/E&/!P*!P$061!*5&60&/*!/E*!+ ' @&,/!$=!
&22*22 ' *-/Z+-=$# ' *1!,E&-%*2!=$#!*&,E!6*&#-+-%!$0/,$ ' *!*5*#K!=+5*!K*&#28!TE+2!2*2** ' 2!6+M*!&!6$-%!/+ ' *9!RO/!+/! ' &M*2!2*-2*!=$#!$0#!O-+/!R*,&O2*!$0#!B)! ' &>$#!
-0 ' R*#2!&#*!2 ' &668!T$!%&/E*#!*-$0%E!2/01*-/!&#/+=&,/2!/$!,#*&/*! ' *&-+-%=06!&22*22 ' *-/!1&/&9!P*!-**1!/$!&,,0 ' 06&/*!2*-+$#!/E*2*2!&-1!2O#5*K2!=$#!&!6*-%/E!
$=!/+ ' *8! [E*-!$0#! ' &>$#!-0 ' R*#2!+-,#*&2*9!P*! ' &K!,E$$2*!/$! ' $1+=K!/E+2!&22*22 ' *-/!@6&-!/$!+-+/+&/*!&! ' $#*!#&@+1!&22*22 ' *-/!,K,6*8!!

N8 Y-!PE&/!2,E*106*D,K,6*!P+66!

!

!

/E*!1&/&!,$66*,/+$-!&-1!&22*22 ' *-/!@#$,*22!P&28!BK!6$,&/+-%!/E+2!/$!$0#!,&@2/$-*!,$0#2*9!P*!R$/E!&22*22!2/01*-/2?! ' $2/!&15&-,*1!P$#M!&-1!2/#*& ' 6+-*!=&,06/K!6&R$#8!c$/!$-6K!/E&/9!R0/!P*!E&5*!&!2@*,+=+,!&#/+=&,/!/$!&22*22 b /E*!2*-+$#!/E*2+28!TE+2!P+66!*-E&-,*!/E*!*==*,/+5*-*22!$=!$0#!&22*22 ' *-/8!!

!

W+-&66K9!/E+2!#*5+2+$-!/$!$0#!&22*22 ' *-/!@6&-!P+66!#*206/!+-!&-!&,,0 ' 06&/+$-!$=!2/01*-/!&#/+=&,/2!$5*#!&!@*#+$1!$=!K*&#2!#&/E*#!/E&-!$-6K!&!E&-1=06!$=!/E* ' !@#$10,*1!10#+-%!&!2+-%6*!K*&#9!,#*&/+-%!&!6&#%*#!1&/&!2*/!/E&/!P+66!R*! ' $#*! ' *&-+-%=06!

!

!"#$%&"'()*%+'
!
,)"%-'()*%+'
!
,)".&/'0)"%+'

'

1*%-.2)&'!"#$.%3'41'133%33*%&"',#5-.2'

'

3(!),.%(7(%.%0! .$(3/;$!4(+ ' %C3(E1! 34!,+.)3,:!*2+11:! (+*%:!;%,0%(:!+D)2).B:! 3(!1%8/+2).B6!	%87(%11)3,1:!3(!)0%+1! +(%!*3,1.(/*.%0!DB!3(!),.%(7(%.%0!.$(3/;$! 4(+ ' %C3(E1!34! ,+.)3,:!*2+11:!(+*%:! ;%,0%(:!+D)2).B:!3(! 1%8/+2).B J),*2/0),;! ,/+,*%0!+..%,.)3,!.3! $3C!.C3!3(! ' 3(%!34! .$%1%!4(+ ' %C3(E1!+(%!),.%(23*E),;6!	),.%(7(%.%0!.$(3/;$! 4(+ ' %C3(E1!34! ,+.)3,:!*2+11:!(+*%:! ;%,0%(:!+D)2).B:!3(! 1%8/+2).B:!D/.!.$%! +11%11 ' %,.!)1!2) ').%0! .3!1/44)*)%,.!+..%,.)3,! .3!3,%!34!.$%1%! 4(+ ' %C3(E16!	4(+ ' %C3(E1!34! ,+.)3,:!*2+11:!(+*%:! ;%,0%(:!+D)2).B:!3(! 1%8/+2).B:!D/.!$3C! .$)1!3**/(1!)1!,3.! .$3(3/;$2B! +00(%11%06!	*3,1.(/*.%0!3(!),.%(7(%.%0! .$(3/;$! 4(+ ' %C3(E1!34! ,+.)3,:!*2+11:! (+*%:!;%,0%(:! +D)2).B:!3(! 1%8/+2).B6!	
-GH=I!-./0%,.1!C)22! 1B,.$%1)K%!.C3!3(! ' 3(%!0)1*)72),+(B! +77(3+*$%1!),! +,+2B1%1!34! & ' %()*+,!*/2./(+2! 7(+*.)*%1:! %87(%11)3,1:!3(!)0%+16!	#$%!1./0%,.! .$3(3/;$2B!),.%;(+.%1! .C3!3(! ' 3(%! 0)1*)72),+(B! +77(3+*$%1!.3! +,+2BK%!34!& ' %()*+,! */2./(+2!7(+*.)*%1:! %87(%11)3,1:!3(!)0%+16!	#$%!1./0%,.!/1%1!.$%! +77(3+*$%1!34!.C3!3(!0			

#$%!2+,;/+;%:!1.B2%:!
;%,(%:!+,0!.3,%!+(%!
+77(37()+.%!43(!
&'%()*+,!-./0)%1!
+/0)%,*%16!#$%(%!+(%!
,3!7(3D2%'1!C).$!
17%22),;:!7/,*./+.)3,:!
;(+''+(:!3(!1B,.+86!
&22!13/(*%1!+(%!
7(37%(2B!
03*/'%,.%06!

+(;/'%,.!');$.!,3.!
D%!.(+,17+(%,.6!#$%!
2+,;/+;%:!1.B2%:!
;%,(%:!+,0!.3,%!+(%!
+77(37()+.%!43(!
+*+0%')*!+/0)%,*%1:!
D/.!7%($+71!,3.!43(!
&'%()*+,!-./0)%1!),!
7+(.)*/2+(6!#$%(%!+(%!
(+(%!%((3(1!),!
17%22),;:!7/,*./+.)3,:!
;(+''+(:!3(!1B,.+86!
&22!13/(*%1!+(%!
03*/'%,.%0:!D/.!.$%!
03*/'%,.+.)3,!'+B!
$+9%!1/D.2%!
43('+..),;!%((3(16!

2+,;/+;%:!1.B2%:!
;%,(%:!+,0!.3,%!'+B!
,3.!D%!+77(37()+.%!43(!
+*+0%')*!+/0)%,*%16!
#$%(%!+(%!%((3(1!),!
17%22),;:!7/,*./+.)3,:!
;(+''+(:!0!1B,.+8!
.$+.!'+B!
3**+1)3,+22B!)'7%0%!
(%+0),;6!O31.!
13/(*%1!+(%!*).%0!D/.!
.$%(%!'+B!D%!13'%!
),43('+.)3,!')11),;!
),!.$%!03*/'%,.+.)3,6!

+,!+*+0%')*!
+/0)%,*%6!#$%(%!
+(%!4(%L/%,.!
%((3(1!),!17%22),;:!
7/,*./+.)3,:!
;(+''+(:!+,0!
1B,.+8!.$+.!'+E%!
73(.)3,1!34!.$%!
1./0%,.N1!C3(E!
/,),.%22);)D2%6!
#$%!13/(*%1!+(%!
,3.!*).%06!!

!

"

!"#$%&"' ( ) * %+'
'

!

J